

August 17, 1999

TO WHOM IT MAY CONCERN:

Steve Shawhan was an intern at Applied Art & Technology during July and August of 1999. At the time he was hired, we were looking for someone with computer graphic skills to complete a monumental task we had committed to producing for Maytag Appliances.

It took Steve very little time to get up-to-speed on the project. He proceeded with skill and haste to complete the job on time and without error. Although this project required more computer than design skills, Steve displayed his design abilities on several smaller projects before he left to go back to school.

In addition to his computer and design skills, Steve exhibited excellent work habits and quickly became a team player within our organization. He was a delight to have as contributing member of our company. The only downside was that his stay was too short.

Sincerely,



Weston R. Ritchie
Partner

