



International Chapter P.E.O. Sisterhood

Chief Administrative Officer
P.E.O. Executive Office
3700 Grand Avenue
Des Moines, Iowa 50312-2899

Direct Line 515-255-7437
Fax 515-255-3820

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To Whom It May Concern:

Steve Shawhan has done excellent work for P.E.O., particularly as it concerns our website. Steve is our primary contact for all website updates, and we have been impressed with his attention to detail, communication skills, and understanding of P.E.O. and attentiveness to our web needs, particularly when updating policies and procedures, forms and online publications. These need frequent and accurate changes, and Steve always accomplishes this.

Our web users are commenting favorably on the timeliness of the content on the site, and that is due in large part to Steve's work. Steve has developed a good rapport with my staff, and they enjoy working with him.

I would recommend Steve Shawhan without hesitation.

Sincerely,

Anne Pettygrove
Chief Administrative Officer