

9/7/2010

## To Whom It May Concern:

It has been my great personal and professional pleasure to have worked as a team leader and associate with talented graphic designer Steven Shawhan. In my role as Director of CorpComm, I had to ensure that many highly strategic and visible projects moved forward at an unrelenting pace, producing on-time, quality deliverables that advanced the company's goals and contributed to its professional image and success. Steve played a pivotal role in making that possible.

Rarely have I worked with someone who can so quickly understand a project's scope and almost magically produce a conceptually appropriate yet creative design, or a fast turnaround of revisions. Whether it was a website, HTML mailers, event materials, publications or other projects, Steve consistently delivered results without drama and garnered constant praise from his fellow team members, our "clients" across the company's team (including executives), and our outside vendors. Further, he has the proven ability to rapidly master major new software programs and processes (Sevista, ExactTarget, etc.) while keeping established production schedules on track.

Working with this very personable and professional man is frankly a joy, and I would recommend that some smart company snatch him up quickly. I certainly will again if I have the chance.

Sincerely,

**Mac McKinsey**Director, Corporate Communications
Eclipsys Corporation