

October 22, 2007

To Whom It May Concern:

Steve Shawhan worked as a Web Developer for me for almost seven years and I found Steve to be a very dedicated and valuable member of our web development team. During Steve's tenure he helped design, develop, and implement an assortment of web site applications. Along with these duties, Steve was responsible for successfully assisting many of our clients with a variety of web site related issues in an efficient and professional manner which was greatly appreciated by both our customers and staff.

Steve's expertise with graphics, images and photo manipulation also helped serve the web department well and was a unique advantage during the web development process. Steve produced quality work and delivered that work in a timely manner.

I have enjoyed working with Steve very much and would recommend him for employment with any organization.

Sincerely,



Thomas D. Ambrosion, PMP
Project Manager
Alliance Technologies